

Annexure-I

ANNUAL REPORT ON CSR ACTIVITIES (Pursuant to Section 135 of the Companies Act, 2013)

1. Brief outline on CSR Policy of the Company:

The Board of Directors (Board) adopted the CSR Policy (Policy) on 11th February, 2020. Fischer's CSR Policy is aimed at contributing in some way to improve the quality of life in communities in which we live and work. The Company's CSR is in alignment with Schedule VII of the Companies Act, 2013. The Company's CSR projects or programs are implemented through Company personnel or external agencies or trusts, foundations established by the Company. The Company focuses on the country as a whole with target communities being the socially and economically marginalized groups.

The projects will be undertaken within the broad framework of Schedule VII of the Companies Act, 2013.

2. Composition of the CSR Committee

There was no event which required CSR Committee to meet during the year.

SI. No.	Name of Director/Member	Designation	No. of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
01	Mayank Kalra	Managing Director	0	0
02	Andreas Manfred Voll (upto 29.11.2024)	Director	0	0
03	Alexander Baessler (w.e.f. 26.11.2024)	Additional Director	0	0

- 3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company https://www.fischer.in/en-in/
- 4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable **Not Applicable**
- Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

SI. No	Financial Year	Amount available for set-off from preceding financial years (in Rs)	Amount required to be set-off for the financial year, if any (in Rs)
01	-	-	-
02	-	-	-
03	-	-	-

- Average net profit of the Company for last three financial years as per Section 135(5): Rs. 8,95,48,333/-
- 7. (a) Two percent of average net profit of the company as per section 135(5)- Rs. 17,90,967/-
 - (b) Surplus arising out of the CSR projects or programme or activities of the previous financial years NIL
 - (c) Amount carried forward from previous financial year NIL
 - (d) Amount required to be set off for the financial year, if any ${
 m NIL}$
- (e) Total CSR obligation for the financial year (7a+7b-7c+7d) Rs. 17,90,967/-

8. (a) CSR amount spent or unspent for the financial year:

Total Amount	Amount Unspent (in Rs.)						
Spent for the Financial Year (in Rs.)	Total Amount trai	nsferred to Unspent er section 135(6).	Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)				
	Amount	Date of Transfer	Name of the Fund	Amount	Date of Transfer		
17,95,000	-	-	-	-	-		

(b) Details of CSR amount spent against ongoing projects for the financial year:

SI. No.	Name of the Project	Item from the list of activit ies in Sched ule VII to the Act	Local area (Yes/No)	Location the pro	Proje ct durati on	Amount allocated for the project (in Rs.)	Amount spent in the current financial Year (in Rs.)	Amoun t transfe rred to Unspen t CSR Accoun t for the project as per Section 135(6) (in Rs.)	Mode of Imple ment ation - Direct (Yes/ No)	Mode Implema ion Through Implema g Agenc	- I entin
	-	-	-	-	-	-	-	-	-	-	

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

SI. No.	Name of the Project	from the list of activities in schedule	Local area (Yes/ No)	Location of the project State District		Amount spent for the project (in Rs.)	Mode of implementation - Direct (Yes/No)	Through	of entation - n enting agency
		VII to the Act						Name	CSR registration number
01	INDIAN INSTITUTE OF TECHNOLOGY HYDERABAD	ix(b)	Not Applicable	Not Ap	plicable	5,20,000	Yes	Not App	olicable
02	INDIAN INSTITUTE OF TECHNOLOGY ROORKEE	ix(b)	Not Applicable	Not Ap	plicable	7,75,000	Yes	Not App	blicable

03	SRI RAKUM	ii	Yes	Karnataka	2,50,000	Yes	Not Applicable
	SCHOOL FOR			Bangalore			
	THE BLIND			Urban			
04	SURABHI	ii	Yes	Karnataka	2,50,000	Yes	Not Applicable
	FOUNDATION			Bangalore			
	TRUST			Urban			

- (d) Amount spent in Administrative Overheads NIL
- (e) Amount spent on Impact Assessment, if applicable NIL
- (f) Total amount spent for the Financial Year (8b+8c+8d+8e) Rs. 17,95,000/-
- (g) Excess amount for set off, if any

Sl. No.	Particular	Amount (in Rs.)
i.	Two percent of average net profit of the company as	17,90,967
	per section 135(5) (including carried forward amount	
	of previous financial year)	
ii.	Total amount spent for the Financial Year	17,95,000
iii.	Excess amount spent for the financial year [(ii)-(i)]	4033
iv.	Surplus arising out of the CSR projects or programmes	0
	or activities of the previous financial years, if any	
v.	Amount available for set off in succeeding financial	0
	years [(iii)-(iv)]	

9. (a) Details of Unspent CSR amount for the preceding three financial years:

SI. No.	Preceding Financial Year	Amount Transferred to Unspent CSR Account under Section 135 (6) (in Rs)	Amount spent in the reporting Financial Year (in Rs.)	fund Schedul 135(6),	transferre specified e VII as po if any	Amount remaining to be spent in succeeding financial years (in Rs.)	
				Name of the Fund	Amount (in Rs)	Date of transfer	
01	2024-25	-	-	-	-	-	-
02	2022-23	-	-	-	-	-	-
03	2021-22	-	-	-	-	-	-

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

	SI.	Project	Name	Financial	Project	Total	Amount	Cumulative	Status
	No.	ID	of the	Year in which	duration	amount	spent on	amount	of the
ı			Project	the project		allocated	the	spent at the	project -
ı				was		for the	project in	end of	Complet
ı				commenced		project	the	reporting	ed
ı						(in Rs.)	reporting	Financial	/Ongoin
ı							Financial	Year. (in Rs.)	g
							Year (in		
							Rs)		
	01	-	-	-	-	-	-	-	-

- 10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year:
 - (a) Date of creation or acquisition of the capital asset(s) Not Applicable
 - (b) Amount of CSR spent for creation or acquisition of capital asset Not Applicable
 - (c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc. Not Applicable
 - (d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset) Not Applicable
- 11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5) Not Applicable

For and on Behalf of the Board of Directors of fischer Building Materials India Private Limited

MAYANK KALRA Digitally signed by MAYANK KALRA Date: 2025.09.26 18:03:31 +05'30'

Mayank Kalra

Managing Director/Chairman of CSR Committee

DIN: 08688280

Address: Unit 101, First Level, No.3 (Old 4) Prestige Sigma Vittal Mallya Road, Ward No. 76, Richmond Town

Bangalore - 560001

Date: 26th September, 2025

Place: Bangalore

ALEXANDE Digitally signed by ALEXANDER BAESSLER Date: 2025.09.26 18:03:46 +05'30'

Alexander Baessler Additional Director DIN: 07529911

Address: Klaus-Fischer-Straße 1 72178 Waldachtal, Germany

Date: 26th September, 2025 Place: Waldachtal, Germany



FISCHER BUILDING MATERIALS INDIA PRIVATE LIMITED

POLICY ON CORPORATE SOCIAL RESPONSIBILITY



1. Introduction

1.1. Philosophy

At FISCHER BUILDING MATERIALS INDIA PRIVATE LIMITED (hereinafter referred to as 'the Company'), we are committed to the Company's 'Good & Green' vision of creating a more inclusive and greener India. We never lose sight of our responsibility to the environment and society. Our commitments towards **Corporate Social Responsibility** include but not limited to, promotion of education and healthcare, energy and climate change, and betterment of the society through respect for universal human rights and the environment, acting with integrity and accountability and operating responsibly and sustainably.

1.2 CSR in India

Corporate bodies' involvement in CSR activities is not a new concept in India. Industrial majors are engaged in social development activities since long back. However, the **Companies Act, 2013** has brought it under the legal purview. The concept of CSR is introduced through "Comply-or-Explain" mandate. It mandates qualifying companies to constitute Corporate Social Responsibility Committee to effectively monitor CSR activities of the Company. Further the Companies (Corporate Social Responsibility Policy) Rules, 2014 (hereinafter referred to as "the CSR Rules") lay down the framework and modalities for carrying out CSR activities which are specified in Schedule VII of the Act.

2. Objective and Scope

2.1. Objective

The main objective of the CSR Policy is to lay down guidelines for the Company to make CSR as one of the key focus areas to adhere to the Company's global interest in environment and society that focuses on making a positive contribution to society through effective impact and sustainable development programs.

This Policy covers the proposed CSR activities to be undertaken by the Company and ensuring that they are in line with Schedule VII of the Act as amended from time to time. It covers the CSR activities which are being carried out in India only and includes strategy that defines plans for future CSR activities.

2.2 Scope & Coverage

The CSR activities of the Company shall include, but not limited to any or all of the sectors/activities as may be prescribed by Schedule VII of the Companies Act, 2013 amended from time to time. Further, the Company will review the sectors/activities from time to time and make additions/ deletions/ clarifications to the above sectors/activities.



3. Corporate Social Responsibility (CSR) Committee

3.1. Constitution

The CSR initiatives/activities of the Company will be identified and initiated by the CSR Committee comprising 2 (two) Members of the Board. Subject to the requirements of the Act, the Board may increase or decrease the size of the CSR Committee by passing a resolution.

The members of the CSR Committee shall elect one of them as the Chairman of the Committee. The CSR Committee shall recommend to the Board the amount of expenditure to be incurred by the Company on CSR activities and the Board will ensure that the activities as are included in the CSR Policy are undertaken by the Company subject to and in accordance with the provisions of section 135 of the Companies Act, 2013.

3.2 Invitees to the CSR Committee

The CSR Committee may, at its discretion, invite employees of the Company from time to time to participate in the meetings of the CSR Committee and assist the CSR Committee in the implementation of the CSR Policy. Invitees to the CSR Committee meetings shall be entitled to participate in the deliberations of the CSR Committee but will not be entitled to vote at the meetings of the CSR Committee.

3.3 Functions and Powers of Committee

To effectively implement the objectives of the Company with respect to CSR, the Committee is vested with the following functions and powers:

- a. Formulate CSR Policy and recommend the same to the Board of Directors of the Company for approval.
- b. Recommend CSR activities as stated under Schedule VII of the Act.
- c. Approve to undertake CSR activities, if necessary, in collaboration with other Companies/firms/NGOs etc., and to separately report the same in line with the CSR Rules.
- d. Recommend the CSR Budget.
- e. Spend the allocated CSR amount on the CSR activities once it is approved by the Board of Directors of the Company in accordance with the Act and the CSR Rules.
- f. Create transparent monitoring mechanism for implementation of CSR initiatives in India.
- g. Submit the Reports to the Board in respect of the CSR activities undertaken by the Company.
- h. Monitor CSR Policy from time to time.
- i. Monitor activities/charter of internal monitoring group who are authorized to ensure that the CSR activities of the Company are implemented effectively.
- j. Authorize executives of the Company to attend the CSR Committee Meetings, if necessary.

3.4 Meetings of the Committee

For smooth functioning of the Committee, the members shall meet as below to discuss such matters and to take such decisions as may be necessary;

a. The CSR Committee shall hold meetings as and when required.



- b. The members of the Committee may mutually agree between them regarding time and place for the said meetings.
- c. The quorum for the CSR Committee Meeting shall be one-third of its total strength (any fraction contained in that one-third be rounded off as one) or two members, whichever is higher.
- d. The Members of the Committee may participate in the meeting either in person or through video conferencing or other audio visual means as may be convenient.

4. CSR Spend

The Companies Act, 2013 prescribes that the companies which meet the criteria specified under Section 135 shall allocate 2% of its average annual net profits (calculated as per Sec. 198) of the three immediately preceding financial years to be spent on CSR Activities, that fall under the categories specified under Schedule VII of the Act.

4.1. CSR Expenditure

Net profit for the purpose of allocation towards CSR means profit more fully described under Rule 2(f) of the CSR Rules. The CSR expenditure shall include all expenditure including contribution to corpus or on projects or programs relating to CSR activities approved by the Board of Directors on the recommendation of its CSR Committee but does not include any expenditure on an item not in conformity or not in line with activities stated under Schedule VII of the Act.

4.2. Failure to spend the CSR Money

If the Company fails to spend the required amount in a particular financial year, it is the duty of the Committee to submit a report in writing to the Board of Directors specifying the reasons for not spending such amount, which in turn shall be reported by the Board of Directors in their Annual Report pertaining to that particular Financial Year.

Surplus, if any, arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

5. CSR Initiatives

Pursuant to Schedule VII of the Act and the CSR Rules, the Company shall undertake CSR activities included in its Annual CSR Plan, as recommended by the CSR Committee at the beginning of each year. The Committee is authorized to approve any modification to the existing Annual CSR Plan or to propose any new program during the financial year under review.

5.1. Annual CSR Plan

The Annual CSR Plan is a yearly plan of CSR activities that would be placed before the Board of Directors of the Company based on recommendation of its CSR Committee which outlines inter alia the following aspects of CSR initiatives of the Company:

- Project Proposals
- Targeted Beneficiaries and their key needs
- Alignment with Schedule VII
- · Project Goals and milestones

